Action Plan Projected Completion Date: 2013

Leader: Marilyn King
Team Members: Jill Schaunaman, Steering Committee

Strategic Objective (SO): 1.09 Instructional Coaching, Special Education, Reading Intervention, Math Intervention, Response to Intervention (RtI), Technology, Professional Learning Communities, Indian Education for All, PEAKS (Gifted) Program, Extended Day and Extended Year programming.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)

- 80% of PEAKS students will report increased satisfaction in level of academic challenge in core classes by 2013.
- All 8th and 9th grade PEAKS students scoring in the 9th stanine on a regular DRP exam will be given advanced DRP exam during future DRP testing. Results from advanced DRP test will show 20% growth by 2012.
- 100 percent of teachers with cluster of PEAKS students and teachers of AP and pre-AP classes will be delivering differentiated lessons specifically designed to meet needs of gifted learners by 2012.
- 100% of instructional coaches will receive differentiation training.
- 100% of trained cluster teachers will understand and be able to implement differentiated instruction in their classroom.
- Parent group up and running.
- Increase community/MSU involvement by 45%.
- -Student attitudinal survey in place.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?)

- Individual knowledge of students promotes learning.
- Gifted students placed in clustered classes show greater academic growth.
- Gifted math students in homogenous classes show greater growth.
- Teachers with training in meeting academic and social/emotional needs of gifted students result in increased academic growth for gifted students.

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Action Steps	Who?	Timeframe	
What actions will be taken to achieve this SO? Include what staff	Who will be responsible for	What is a realistic timeframe	
may need to learn to accomplish this SO.	what actions?	for each action?	
may need to ream to decomplish this so.	what actions.	Tor each action.	
1. Gather data on cluster 2008-09 cluster pilot.	1. PEAKS Coordinator	1. 2010 and in progress	
2. Continue cluster pilot in elementary schools.	2. Building principals, PEAKS	2. 2009-10 and continuing to	
	coordinator	expand	
3. Develop formalized evaluation plan (that includes attitudinal	3. PEAKS Coordinator/MS	3. 2009 and in progress.	
and growth data for all stakeholders) and compile and analyze 2008-	Admin/PEAKS Steering	Will be shared with Steering	
09 and 2009-10 cluster pilot data to determine success.	Committee	Committee after Jan., 2011.	
4. PEAKS students will be clustered in CA and Math Classes at	4. PEAKS Coordinator/MS Prin	4. 2010	
Middle Schools.			
5. GATE classes will be offered in English, Science, Social	5. PEAKS Coordinator/BHS	5. As schedule and budget	
Studies and Math in grades 9 & 10 at BHS.	Admin	allow; On-going every year	
		08-13	
6. Professional development related to gifted	6. PEAKS	6. 2010-11	
issues/differentiation will be offered to all teachers including	Coordinator/Instructional		
AGATE, Flex, evening workshops, and via instructional coaches.	Coaches		
7. Continue offering ongoing differentiation training for cluster	7. PEAKS Coordinator	7. 2008-2011	
teachers. (this includes the common meeting time for middle school			
teachers).	o priving a vi		
8. Offer differentiation training for instructional coaches.	8. PEAKS Coordinator	8. 2009 and on-going	
Coaches will continue to model for and train teachers.			
9. Increase PEAKS staff; One elementary coordinator in	9. Supt; Asst. Supt	9. Increasing staffing each	
conjunction with instructional coaches; one high school coordinator,		year, completed by 2013 (as	
release time for one teacher (one course) per middle school.	10. PEAKS Coordinator	budget permits) 10. 2008-2011	
10. Independent study/projects to be offered 9-12.	11. PEAKS Coordinator		
11. Procurement and implementation of advanced DRP.12. Expand MSU connections for gifted mentors.	12. PEAKS/MSU	11. 2009 and on-going	
12. Expand MSU connections for gifted mentors.13. Maintain parent group and include a parent from each level	13. Parent-initiated	12. an on-going effort 13. 2010-11	
(K-5, 6-8, 9-12) on Gifted Steering Committee.	13. Fatent-initiated	13. 2010-11	
14. Infuse gifted information in Professional Learning	14. Building principals	14. 2010-11	
Community (PLC) dialogues.	1 Bunding principals	2010 11	
15. Include giftedness in Response to Instruction/Intervention	15. District and building level	15. 2009-10 and on-	
committees and processes.	RtI Committees	going	
16. Professional development for K-12 counselors; continued	16. Counselor Group; Parent	16. 2010—11	
dialogue about counselor model and how to best serve needs of	Group; BHS Administration		

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gifted students.			
17. Coordinate with MSU to develop pre-service teacher training	g 17. Asst. Supt.1	17.	2010-11
in gifted education			

In a year, we hope to see the following progress on this strategic objective:

Expansion of GATE classes at BHS.

Continuation/expansion of PEAKS cluster pilot.

Implementation of advanced DRP.

Formalized evaluation plan and evaluation data.

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